

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:  055956	(X2) MULTIPLE CONSTRUCTION A. Building B. Wing	(X3) DATE SURVEY COMPLETED  09/03/2024
NAME OF PROVIDER OR SUPPLIER  Bridgewood Post Acute		STREET ADDRESS, CITY, STATE, ZIP CODE  5901 Lemon Hill Ave Sacramento, CA 95824	

For information on the nursing home's plan to correct this deficiency, please contact the nursing home or the state survey agency.

(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (Each deficiency must be preceded by full regulatory or LSC identifying information)
<p>F 0607</p> <p>Level of Harm - Minimal harm or potential for actual harm</p> <p>Residents Affected - Few</p>	<p>Develop and implement policies and procedures to prevent abuse, neglect, and theft.</p> <p>47197</p> <p>Based on interview and record review, the facility failed to implement policies and procedures (P&amp;P) for the prohibition and prevention of abuse for a census of 48 residents when two out of five sampled facility staff (Certified Nurse Assistant [CNA] 1 and CNA 2) were actively working in the facility without an initial background check (a formal process that verifies an upcoming employee's personal and professional information such as identity, work history, criminal record, and any other relevant information) done.</p> <p>This failure placed all the residents in the facility at risk for possible serious physical and/or psychosocial harm and decreased the facility's ability to protect residents from exposure to an employee with a criminal history of abuse, neglect, and/or exploitation.</p> <p>Findings:</p> <p>During an interview on 9/3/24 at 1:12 p.m. with CNA 1, CNA 1 stated she has been working as a CNA (provides vital support to both residents and nurses which includes assisting, transporting, bathing, and feeding patients, stocking medical supplies, and logging patient information) in the facility for more than 1 year now.</p> <p>During an interview on 9/3/24 at 1:15 p.m. with the Director of Nursing (DON), the DON stated they would conduct an employee background check during the hiring process and then every 2 years.</p> <p>During an interview on 9/3/24 at 1:18 p.m. with CNA 2, CNA 2 stated she started working as a CNA in the facility last December of 2023.</p> <p>During a phone interview on 9/16/24 at 11:15 a.m. with the DON, the DON confirmed that they could not find the initial background checks for CNA 1 and CNA 2.</p> <p>(continued on next page)</p>

Any deficiency statement ending with an asterisk (\*) denotes a deficiency which the institution may be excused from correcting providing it is determined that other safeguards provide sufficient protection to the patients. (See instructions.) Except for nursing homes, the findings stated above are disclosable 90 days following the date of survey whether or not a plan of correction is provided. For nursing homes, the above findings and plans of correction are disclosable 14 days following the date these documents are made available to the facility. If deficiencies are cited, an approved plan of correction is requisite to continued program participation.

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE	TITLE	(X6) DATE
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<p>F 0607</p> <p>Level of Harm - Minimal harm or potential for actual harm</p> <p>Residents Affected - Few</p>	<p>During a concurrent phone interview and employee record review on 9/16/24 at 11:38 a.m. with Human Resources (HR), CNA 1 and CNA 2's employee files were reviewed. The HR confirmed that CNA 1 was hired as a part time (an employee who is scheduled to work and who does work a schedule of anything under 32 hours per week) CNA on 8/9/23. The HR also confirmed that CNA 2 was hired as a full time (an employee who is scheduled to work and who does work a schedule of anything above 32 hours per week) CNA on 12/17/23. The HR further confirmed that there were no initial background checks done for CNA 1 and CNA 2 and stated, .They [facility] never did them [CNA 1 and CNA 2's initial background checks] . The HR further stated that the facility's policy is to conduct initial background checks for all employees being hired so she would expect that the background checks for CNA 1 and CNA 2 should have been done.</p> <p>A review of the facility's P&amp;P titled, Abuse, Neglect and Exploitation Prevention, dated 6/1/23, indicated, 4. Potential employees will be screened for a history of abuse, neglect, exploitation, or misappropriation of resident property. 1. Background .checks shall be conducted on potential employees, contracted temporary staff, students affiliated with academic institutions, volunteers, and consultants . 3. The facility will maintain documentation of proof that the screening occurred.</p> <p>A review of the facility's P&amp;P titled, Background Investigation Policy, dated 3/1/24, indicated, .criminal conviction record checks are conducted on all employees . 1. The Human Resource department will conduct all applicable background investigation(s) on each individual candidate for employment as appropriate for the position in which the individual has applied.</p>		