

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: 105525	(X2) MULTIPLE CONSTRUCTION A. Building B. Wing	(X3) DATE SURVEY COMPLETED 02/27/2025
NAME OF PROVIDER OR SUPPLIER Manatee Springs Rehabilitation and Nursing Center		STREET ADDRESS, CITY, STATE, ZIP CODE 5627 9th St E Bradenton, FL 34203	

For information on the nursing home's plan to correct this deficiency, please contact the nursing home or the state survey agency.

(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (Each deficiency must be preceded by full regulatory or LSC identifying information)
<p>F 0728</p> <p>Level of Harm - Minimal harm or potential for actual harm</p> <p>Residents Affected - Some</p>	<p>Ensure that nurse aides who have worked more than 4 months, are trained and competent; and nurse aides who have worked less than 4 months are enrolled in appropriate training.</p> <p>46498</p> <p>Based on interview and record review, the facility failed to ensure appropriate certification for Nursing Aides within four months of the dates of hire for four (Staff members A, B, C, and D) of four staff members reviewed.</p> <p>Findings included:</p> <p>On 02/27/2025 at 9: 00 a.m., the Human Resources Director brought documentation of the nursing aides hired by the facility to the conference room. Review of the documentation revealed four nursing aides had been working for the facility over four months without obtaining certified nursing assistant certification:</p> <p>Staff A, Nursing Aide was hired on 6/18/2024.</p> <p>Staff B, Nursing Aide was hired on 9/24/2024.</p> <p>Staff C, Nursing Aide was hired on 9/24/2024.</p> <p>Staff D, Nursing Aide was hired on 10/22/2024.</p> <p>During an interview on 2/27/2025 at 1:40 p.m. with the Human Resource Director, she confirmed Employee A, B, C, and D were not certified and were employed as nursing assistants</p> <p>During an interview on 2/27/2025 at 1:40 p.m. with the Director of Nurses (DON), she stated she was not aware Staff A, B, C, and D were not Certified Nursing Assistants.</p> <p>During an interview on 2/27/2025 at 3:00 p.m. with the Nursing Home Administrator (NHA), he stated he was told they could hire nursing assistants if they received their certification within the four months after being hired. The NHA stated he was not aware of Staff members A, B, C, and D working outside the period allowed without their certifications. He stated the expectations when it came to hiring nursing assistants, was that they follow the guidelines required for the nursing assistants to work in the building and that they were certified to maintain employment.</p> <p>(continued on next page)</p>

Any deficiency statement ending with an asterisk (*) denotes a deficiency which the institution may be excused from correcting providing it is determined that other safeguards provide sufficient protection to the patients. (See instructions.) Except for nursing homes, the findings stated above are disclosable 90 days following the date of survey whether or not a plan of correction is provided. For nursing homes, the above findings and plans of correction are disclosable 14 days following the date these documents are made available to the facility. If deficiencies are cited, an approved plan of correction is requisite to continued program participation.

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE	TITLE	(X6) DATE
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<p>F 0728</p> <p>Level of Harm - Minimal harm or potential for actual harm</p> <p>Residents Affected - Some</p>	<p>Review of 2024 Florida Status, Titled XXIX Public Health Chapter 400 Nursing Homes and Related Health Care Facilities, No Date, showed Section 211 Persons employed as nursing assistants; certification requirement; qualified medication aids designation and requirements.</p> <p>400.211 Persons employed as nursing assistants; certification requirement; qualified medication aids designation and requirements-</p> <p>2. The following categories of persons who are not certified as nursing assistants under part II f chapter 464 may be employed by a nursing facility for a single consecutive period of 4 months:</p> <p>The certification requirements must be met within 4 months after initial employment as a nursing assistant in a licensed nursing facility.</p>		