

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:  285275	(X2) MULTIPLE CONSTRUCTION A. Building B. Wing	(X3) DATE SURVEY COMPLETED  04/14/2025
NAME OF PROVIDER OR SUPPLIER  Emerald Nursing & Rehab Lancaster LLC		STREET ADDRESS, CITY, STATE, ZIP CODE  1001 South Street Lincoln, NE 68502	

For information on the nursing home's plan to correct this deficiency, please contact the nursing home or the state survey agency.

(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (Each deficiency must be preceded by full regulatory or LSC identifying information)
<p>F 0725</p> <p>Level of Harm - Minimal harm or potential for actual harm</p> <p>Residents Affected - Many</p>	<p>Provide enough nursing staff every day to meet the needs of every resident; and have a licensed nurse in charge on each shift.</p> <p>Licensure Reference Number 175 NAC 12.006.04(F)(i)</p> <p>Licensure Reference Number 175 NAC 12.006.04(G)</p> <p>Based on interview, and record review, the facility failed to ensure a sufficient number of nursing staff were present on all shifts. This had the potential to affect all residents in the facility. The facility census was 176.</p> <p>Findings are:</p> <p>A record review of the facility's Facility Assessment Policy dated 01/2024 revealed the facility would do an assessment annually and determine what resources were needed to care for the residents.</p> <p>A record review of the facility's Nursing Services and Sufficient Staff policy dated 01/2024 revealed the facility would provide sufficient staff to assure resident safety and needs of each resident. The facility's census, acuity (level of care), and diagnosis would be considered based in the facility assessment. The facility would provide services, by sufficient numbers of personnel types, on a 24-hour basis to provide nursing care to all residents.</p> <p>A record review of the facility's undated Facility Assessment revealed the facility resources needed to provide care to the resident population every day included the following staff to resident ratios:</p> <p>Registered Nurse (RN)/Licensed Practical Nurse (LPN) Charge Nurse:</p> <p>-</p> <p>Day Shift - 1 nurse for every 35 residents</p> <p>-</p> <p>Night Shift- 1 nurse for every 35 residents</p> <p>Nursing Direct Care Staff Nursing Assistants (NA):</p> <p>-</p> <p>(continued on next page)</p>

Any deficiency statement ending with an asterisk (\*) denotes a deficiency which the institution may be excused from correcting providing it is determined that other safeguards provide sufficient protection to the patients. (See instructions.) Except for nursing homes, the findings stated above are disclosable 90 days following the date of survey whether or not a plan of correction is provided. For nursing homes, the above findings and plans of correction are disclosable 14 days following the date these documents are made available to the facility. If deficiencies are cited, an approved plan of correction is requisite to continued program participation.

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE	TITLE	(X6) DATE
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<p>F 0725</p> <p>Level of Harm - Minimal harm or potential for actual harm</p> <p>Residents Affected - Many</p>	<p>&amp;bull;</p> <p>04/01/2025 census of 179, 4 night shift nurses, for a ratio of 1 nurse for every 45 residents</p> <p>&amp;bull;</p> <p>04/01/2025 census of 179, 16 evening shift NAs, for a ratio of 1 NA for every 11 residents</p> <p>&amp;bull;</p> <p>04/02/2025 census of 179, 4 night shift nurses, for a ratio of 1 nurse for every 45 residents</p> <p>&amp;bull;</p> <p>04/02/2025 census of 179, 16.5 evening shift NAs, for a ratio of 1 NA for every 11 residents</p> <p>&amp;bull;</p> <p>04/03/2025 census of 179, 4 night shift nurses, for a ratio of 1 nurse for every 45 residents</p> <p>&amp;bull;</p> <p>04/03/2025 census of 179, 17 evening shift NAs, for a ratio of 1 NA for every 11 residents</p> <p>&amp;bull;</p> <p>04/04/2025 census of 179, 4 day shift nurses, for a ratio of 1 nurse for every 45 residents</p> <p>&amp;bull;</p> <p>04/04/2025 census of 179, 4 night shift nurses, for a ratio of 1 nurse for every 45 residents</p> <p>&amp;bull;</p> <p>04/04/2025 census of 179, 17 evening shift NAs, for a ratio of 1 NA for every 11 residents</p> <p>&amp;bull;</p> <p>04/05/2025 census of 179, 4 day shift nurses, for a ratio of 1 nurse for every 45 residents</p> <p>&amp;bull;</p> <p>04/05/2025 census of 179, 4 night shift nurses, for a ratio of 1 nurse for every 45 residents</p> <p>&amp;bull;</p> <p>04/05/2025 census of 179, 13 day shift NAs, for a ratio of 1 NA for every 14 residents</p> <p>(continued on next page)</p>

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<p>F 0725</p> <p>Level of Harm - Minimal harm or potential for actual harm</p> <p>Residents Affected - Many</p>	<p>&amp;bull;</p> <p>04/06/2025 census of 178, 4 day shift nurses, for a ratio of 1 nurse for every 45 residents</p> <p>&amp;bull;</p> <p>04/06/2025 census of 178, 3 night shift nurses, for a ratio of 1 nurse for every 59 residents</p> <p>&amp;bull;</p> <p>04/07/2025 census of 177, 4 day shift nurses, for a ratio of 1 nurse for every 44 residents</p> <p>&amp;bull;</p> <p>04/07/2025 census of 177, 4 night shift nurses, for a ratio of 1 nurse for every 44 residents</p> <p>&amp;bull;</p> <p>04/07/2025 census of 177, 16 evening shift NAs, for a ratio of 1 NA for every 11 residents</p> <p>&amp;bull;</p> <p>04/08/2025 census of 181, 2 night shift nurses, for a ratio of 1 nurse for every 91 residents</p> <p>&amp;bull;</p> <p>04/08/2025 census of 181, 19 evening shift NAs, for a ratio of 1 NA for every 10 residents</p> <p>&amp;bull;</p> <p>04/09/2025 census of 180, 3 night shift nurses, for a ratio of 1 nurse for every 60 residents</p> <p>&amp;bull;</p> <p>04/09/2025 census of 180, 18 evening shift NAs, for a ratio of 1 NA for every 10 residents</p> <p>A record review of the facility's un-named list of grievances filed in 2025 revealed 18 grievances for long call light times.</p> <p>In an interview on 04/09/2025 at 3:45 PM, Resident 4 confirmed that the resident had to wait for long periods of time to have their call light answered due to the floor was short on staff. The resident confirmed that the night nurse got pulled to a different floor a lot and they had a lot of staff that called in sick. Weekends seemed to be the worst.</p> <p>In an interview on 04/10/2025 at 9:45 AM, Resident 2 confirmed the facility was short staffed and the facility had a lot of staff turnover. The resident confirmed the resident had to wait long periods of time on a regular basis to get their call light answered. The resident confirmed there were a few times it took the staff over an hour to answer their call light.</p> <p>(continued on next page)</p>		

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<p>F 0725</p> <p>Level of Harm - Minimal harm or potential for actual harm</p> <p>Residents Affected - Many</p>	<p>In an interview on 04/10/2025 at 6:10 AM, NA-A confirmed the majority of the night shift they had enough staff to take care of all of the residents, but the last 2 hours of the shift got crazy because the residents were needing to get up and ready for the day.</p> <p>In an interview on 04/10/2025 at 6:28 AM, NA-B confirmed they experienced a lot of staff calling in sick. NA-B confirmed most of the time on the day shift, 2 NAs cared for 26 residents on the wing.</p> <p>In an interview on 04/10/2025 at 6:32 AM, NA-C confirmed the night NAs worked 1 wing of the 400 rooms by themselves. There were 21 residents on the hall that NA-C had. The NAs had to get the resident up and dressed and then wait for the other NA on the other wing if the resident required a Hoyer lift (full body lift) transfer.</p> <p>In an interview on 04/14/2025 at 7:32 AM, the Director of Nursing (DON) confirmed the DON reviewed the Posting of Nursing Staff dated 03/28/2025 - 04/09/2025 and the facility did not have sufficient staffing and personnel types on certain shifts according to the Facility Assessment.</p>		