

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: 366274	(X2) MULTIPLE CONSTRUCTION A. Building B. Wing	(X3) DATE SURVEY COMPLETED 12/09/2025
NAME OF PROVIDER OR SUPPLIER The Laurels of Chagrin Falls		STREET ADDRESS, CITY, STATE, ZIP CODE 150 Cleveland Street Chagrin Falls, OH 44022	

For information on the nursing home's plan to correct this deficiency, please contact the nursing home or the state survey agency.

(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (Each deficiency must be preceded by full regulatory or LSC identifying information)
<p>F 0895</p> <p>Level of Harm - Minimal harm or potential for actual harm</p> <p>Residents Affected - Many</p>	<p>Have a Compliance and Ethics Program.</p> <p>(continued on next page)</p>

Any deficiency statement ending with an asterisk (*) denotes a deficiency which the institution may be excused from correcting providing it is determined that other safeguards provide sufficient protection to the patients. (See instructions.) Except for nursing homes, the findings stated above are disclosable 90 days following the date of survey whether or not a plan of correction is provided. For nursing homes, the above findings and plans of correction are disclosable 14 days following the date these documents are made available to the facility. If deficiencies are cited, an approved plan of correction is requisite to continued program participation.

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER
REPRESENTATIVE'S SIGNATURE

TITLE

(X6) DATE

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<p>F 0895</p> <p>Level of Harm - Minimal harm or potential for actual harm</p> <p>Residents Affected - Many</p>	<p>**NOTE- TERMS IN BRACKETS HAVE BEEN EDITED TO PROTECT CONFIDENTIALITY** Based on personnel record review, review of the facility ' s Background Check log, review of the [NAME] Municipal Court docket, staff schedule review, staff member handbook review, review of the Ohio Administrative Code (OAC), and interview, the facility failed to ensure direct care staff, Certified Nurse Aide (CNA) #46, did not continue to provide direct care to residents after she was convicted of a disqualifying offense according to State law. This had the potential to affect all residents residing in the facility. The census was 34. Findings include: Review of Certified Nurse Aide (CNA) #46's personnel record revealed a hire date of 06/04/25. Review of the Ohio Department of Health Nurse Aide Registry (NAR) (within CNA #46's personnel record) dated 06/03/25 revealed CNA #46 was eligible to work and in good standing. Review of the Ohio Attorney General Criminal History Record Check dated 06/13/25 (within CNA #46's personnel record) revealed CNA #46 had a criminal history and was arrested and charged with Disorderly Conduct and Domestic Violence on 05/21/25. Review of the Employment Reference Check forms dated 06/03/25 revealed a reference check from a former employer was obtained for CNA #46 and a reference check from a former employer was attempted for CNA #46. Review of the facility's Background Check Log revealed CNA #46 had a State Records check submitted on 06/13/25 then received on 06/21/25. The log indicated CNA #46 was hired. Review of the [NAME] Municipal Court docket review revealed CNA #46 was convicted of 2919.25(A) - (1) Misdemeanor first degree Domestic Violence on 10/15/25. CNA #46 was on probation from 10/15/25 to 10/15/26 for the charge of domestic violence. Review of the facility document revealed a printed-out Ohio Administrative Code Rule 3701-13-06 for Personal character standards with CNA #46's name at the top with a date of 11/12/25. The document had hand written notes for each standard including under section 5 where it states If the offense is an offense of violence as defined in paragraph (J) of rule 3701-13-01 of the Administrative Code, other than one listed in paragraph (A)(3) of this rule; and (b) At least five years have elapsed since the date the applicant was fully discharged from imprisonment, probation and parole. The words recent situation were written after this standard. Review of the nurse and CNA staff schedule from 10/15/25 to 12/09/25 revealed CNA #46 worked from 3:00 P.M. to 11:00 P.M. on the following dates: 10/16/25, 10/17/25, 10/20/25, 10/21/25, 10/22/25, 10/23/25, 10/25/25, 10/26/25, 10/28/25, 10/29/25, 10/30/25, 11/03/25, 11/04/25, 11/05/25, 11/06/25, 11/08/25, 11/09/25, 11/12/25, 11/13/25, 11/14/25, 11/18/25, 11/19/25, 11/22/25, 11/23/25, 11/25/25, 11/26/25, 11/28/25, 12/01/25, 12/03/25, 12/06/25, and 12/07/25. Interview on 12/09/25 at 11:20 A.M. with Human Resources Director (HRD) #47 (with the interim Administrator present) revealed HRD #47 was aware CNA #46 was arrested for Domestic Violence prior to hire, however CNA #46 was not convicted at the time of hire. Interview on 12/09/25 at 11:55 A.M. with CNA #46 revealed CNA #46 was arrested for domestic violence in May 2025 then she was convicted of a first-degree misdemeanor for domestic violence in October 2025. CNA #46 stated she discussed the arrest with Former Administrator #48 in August 2025 since CNA #46 was aware the disciplinary number for domestic violence was a disqualifying offense. CNA #46 stated the facility used character standards for CNA #46 to continue working at the facility. CNA #46 also notified the interim Administrator who obtained paperwork from the corporate office for her personnel file. A follow-up interview on 12/09/25 at 12:10 P.M. with HRD #47 (with the Administrator present) revealed HRD #47 was aware CNA #46 had been convicted of domestic violence, however CNA #46 continued employment with the facility due to CNA #46 meeting personal character standards. Interview on 12/09/25 at 1:00 P.M. and 1:40 P.M. with the interim Administrator revealed she (interim Administrator) and HRD #47 filled out CNA #46's personal character standards form together with guidance from the Corporate HRD. The interim Administrator verified CNA #46 had been convicted of domestic violence, which was a disqualifying offense according to State law. The interim Administrator also verified CNA #46 was recently convicted, still on probation until 10/15/26, CNA #46 did not meet (5) (b) of Rule 3701-13-06 for personal character standards and CNA #46 had access to all residents while CNA #46 worked in the facility since the conviction. Review of the facility's Staff Member Handbook, section titled Category III Work Rules, revised 06/04/24 revealed these offenses are the most serious and violations will subject a Staff Member to immediate termination. If an incident or situation requires further investigation, staff may be placed on suspension without pay pending an investigation and, if verified, will lead to termination. 56. Staff members are responsible to report immediately upon being arrested, arraigned and/or convicted for one or more relevant criminal offenses under each respective state or federal law</p>		