

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: 676398	(X2) MULTIPLE CONSTRUCTION A. Building B. Wing	(X3) DATE SURVEY COMPLETED 11/19/2025
NAME OF PROVIDER OR SUPPLIER Fox Hollow Post Acute		STREET ADDRESS, CITY, STATE, ZIP CODE 310 America Dr Brownsville, TX 78526	

For information on the nursing home's plan to correct this deficiency, please contact the nursing home or the state survey agency.

(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (Each deficiency must be preceded by full regulatory or LSC identifying information)
F 0839 Level of Harm - Minimal harm or potential for actual harm Residents Affected - Few	Employ staff that are licensed, certified, or registered in accordance with state laws. (continued on next page)

Any deficiency statement ending with an asterisk (*) denotes a deficiency which the institution may be excused from correcting providing it is determined that other safeguards provide sufficient protection to the patients. (See instructions.) Except for nursing homes, the findings stated above are disclosable 90 days following the date of survey whether or not a plan of correction is provided. For nursing homes, the above findings and plans of correction are disclosable 14 days following the date these documents are made available to the facility. If deficiencies are cited, an approved plan of correction is requisite to continued program participation.

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE	TITLE	(X6) DATE
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<p>F 0839</p> <p>Level of Harm - Minimal harm or potential for actual harm</p> <p>Residents Affected - Few</p>	<p>**NOTE- TERMS IN BRACKETS HAVE BEEN EDITED TO PROTECT CONFIDENTIALITY** Based on interview and record review the facility failed to ensure before allowing an individual to serve as a nurse aide, registry verification was received that the individual had met competency evaluation requirements for 1 of 3 employees (CNA A) reviewed for nurse aide registry verification. The facility failed to ensure CNA A had a current nurse aide certification while employed at the facility, while actively providing care for residents. This failure could place residents at risk of not being provided the appropriate care. The findings include: Record review of application software used by the facility to manage employee documents revealed CNA A's nurse aide certification expired on [DATE]. Record review of Texas Unified Licensure Information Portal's Nurse Aide Public Registry, on [DATE] at 4:24 PM, revealed CNA A's nurse aide certification status was expired and listed her certification expiration date as [DATE]. Record review of Texas Unified Licensure Information Portal's Nurse Aide Public Registry defined a nurse aide registry status of expired to indicate This nurse aide's registration is expired. The nurse aide is currently not employable as a nurse aide in a licensed nursing facility in the state of Texas. Record review of CNA A's timecard, from [DATE] till [DATE], revealed she worked a total of roughly 716 hours. Record review of CNA A's timecard for [DATE] revealed she last worked on [DATE] at 6:14 AM. During an interview with the Administrator on [DATE] at 6:15 PM, he stated he was not aware of CNA A having an expired certification prior to it being identified on [DATE]. The Administrator said staff members were responsible for renewing their certifications and verifying their certifications were active and HR was used as a failsafe. The Administrator stated he was not able to recall the exact date of expiration for CNA A's nurse aide certification but he did see it and confirmed it was expired. The Administrator stated CNA A had been working the floor and providing care to residents since the day of her expired certification (which at that time was thought to be [DATE]). The Administrator stated CNA A worked roughly 4 months and around 700 hours with an expired certification. The Administrator stated when they identified CNA A's certification was expired on [DATE], they removed her from the schedule and prompted her to complete her renewal. The Administrator stated prior to her certification expiring no one had sent any communication to CNA A regarding her upcoming expiration. The Administrator stated aside HR reviewing certifications it would also be him. The Administrator stated they did not catch CNA A's expired certification due to a failed system. The Administrator stated certifications were checked probably every 3 to 6 months and the last time it was checked prior to [DATE] was probably before [DATE]. The Administrator stated they previously did not run or receive any reports regarding certification status's and on [DATE] they set up a program that would run a monthly report and send an email of the upcoming licensures and certifications that would be expiring. The Administrator stated CNAs were not allowed to work with an expired certification. The Administrator stated as per facility policy staff needed to be in good standing with tier certifications and in this situation the facility policy was not followed. The Administrator stated he did not think there was any negative impact to the residents due to CNA A working with an expired certification, but being in compliance with the their licensure body was required. During an interview with the DON on [DATE] at 7:06 PM, she stated she was not aware of CNA A having an expired certification prior to it being identified on [DATE]. The DON stated the staff should remember when their expiration dates were but believed HR provided them with information of when their expiration was coming up. The DON stated HR was responsible for reviewing and verifying staff certifications were active and she did not know how they were reviewed, how often they were reviewed or when they were last reviewed prior to [DATE]. The DON stated she did not run or receive any reports or updates from HR on staff's certification statuses. The DON stated HR was the only person who reviewed certifications and did not know why CNA A's expired certification was not identified. The DON stated CNA A's nurse aide certification was currently expired when reviewed it on [DATE] and she had been working the floor and providing care to residents with an expired certification for about 4 months. The DON stated CNAs were not allowed to work with an expired certification because they were providing direct patient care. The DON stated they identified CNA A had an expired certification on [DATE] when they pulled personnel files, the DON stated in response they removed CNA A from the schedule. The DON stated, based on facility policy, certifications had to be kept up to date and active and in this situation staff did not follow this policy. The DON stated although it was a big oversight, staff were trained, had skill check offs and knew how to do their job, and stated the only negative impact would be a nurse aide not having an active certification would mean they were not in compliance with the</p>		