

Pennsylvania Department of Health

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION (POC)	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER: 395572	(X2) MULTIPLE CONSTRUCTION: A. BLDG: <u>00</u> B. WING: _____	(X3) DATE SURVEY COMPLETED: 01/15/2025	
NAME OF PROVIDER OR SUPPLIER: FAIRVIEW MANOR STATE LICENSE NUMBER: 320802		STREET ADDRESS, CITY, STATE, ZIP CODE: 900 MANCHESTER ROAD FAIRVIEW, PA 16415		
(X4) ID PREFIX TAG	SUMMARY STATEMENT OF DEFICIENCIES (EACH DEFICIENCY MUST BE PRECEDED BY FULL REGULATORY OR LSC IDENTIFYING INFORMATION)	ID PREFIX TAG	PROVIDER'S PLAN OF CORRECTION (EACH CORRECTIVE ACTION SHOULD BE CROSS-REFERENCED TO THE APPROPRIATE)	(X5) COMPLETE DATE
P 5540		P 5540		
LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE		TITLE:	(X6) DATE:	

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P 5540	Continued from page 1 Nursing services. (5) Effective July 1, 2023, a minimum of 1 RN per 250 residents during all shifts. This REGULATION is not met as evidenced by:	P 5540	All residents received appropriate care and services to meet their needs on the identified days and there was no direct correlation to an individual resident. Director of Nursing or designee will monitor to ensure future ratios do not fall below 1 RN per 250 residents on all shifts. DON or designee will proactively preview daily ratios to ensure adequate staff coverage. The scheduler or designee will review projected staffing levels with the Director of Nursing or designee, 3 times a week x2 weeks, two times a week x2 and then monthly X2 months to ensure that any foreseeable issues with regard to adequate ratios to ensure regulation is met. The scheduler or designee will review the working schedules with the Director of Nursing or designee, 3 times a week x2 weeks, two times a week x2 and then monthly X2 months to determine what changes need to be made to ensure staffing	Completion Date: 03/05/2025 Status: APPROVED Date: 02/06/2025

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P 5540	Continued from page 2	P 5540	<p>levels are met.</p> <p>Fairview Manor recruiter will continue to aggressively advertise externally for recruitment of RNs to enhance current staffing levels. Fairview Manor is currently offering a referral bonus to staff for recruiting new employees. Call-in incentives are also being utilized as needed to motivate employees to pick up unscheduled shifts. Agency RN usage utilized as needed</p> <p>Scheduler and nursing supervisors have been educated on required staffing ratios.</p> <p>Results of audits will be reviewed at Quality Assurance committee</p> <p>03/05/2025 Date of compliance</p>	

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P 5540	Continued from page 3 Based on review of the facility nursing staffing documents and staff interview, it was determined that the facility failed to meet the minimum of one Registered Nurse (RN) per 250 residents for the day shift for 12 of 14 days reviewed (12/30/24, 1/01/25, 1/02/25, 1/03/25, 1/04/25, 1/05/25, 1/06/25, 1/08/25, 1/09/25, 1/10/25, 1/11/25, and 1/12/25); and failed to meet the minimum of one RN per 250 residents for the evening shift for 13 of 14 days reviewed (12/30/24, 12/31/24, 1/01/25, 1/02/25, 1/03/25, 1/04/25, 1/05/25, 1/06/25, 1/07/25, 1/08/25, 1/09/25, 1/10/25, and 1/11/25); and failed to meet the minimum of one RN per 250 residents for the overnight shift for 13 of 14 days reviewed (12/30/24, 12/31/24, 1/01/25, 1/02/25, 1/04/25, 1/05/25, 1/06/25, 1/07/25, 1/08/25, 1/09/25, 1/10/25, 1/11/25, and 1/12/25). Findings include: Review of facility nursing staffing documents for the time period from 12/30/24, through 1/12/25,	P 5540		

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P 5540	Continued from page 4 revealed the following RN staffing shortages for the day shift where the RN ratios were not met: 12/30/24 census of 99 residents 0.00 RNs worked and 1.00 were required 1/01/25 census of 102 residents 0.00 RNs worked and 1.00 were required 1/02/25 census of 98 residents 0.00 RNs worked and 1.00 were required 1/03/25 census of 99 residents 0.93 RNs worked and 1.00 were required 1/04/25 census of 104 residents 0.00 RNs worked and 1.00 were required 1/05/25 census of 105 residents 0.00 RNs worked and 1.00 were required 1/06/25 census of 104 residents 0.25 RNs worked and 1.00 were required 1/08/25 census of 105 residents 0.00 RNs worked and 1.00 were required 1/09/25 census of 103 residents 0.00 RNs worked and 1.00 were required 1/10/25 census of 105 residents 0.00 RNs worked and 1.00 were required	P 5540		

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P 5540	Continued from page 5 1/11/25 census of 107 residents 0.00 RNs worked and 1.00 were required 1/12/25 census of 109 residents 0.00 RNs worked and 1.00 were required Review of facility nursing staffing documents for the time period from 12/30/24, through 1/12/25, revealed the following RN staffing shortages for the evening shift where the RN ratios were not met: 12/30/24 census of 99 residents 0.00 RNs worked and 1.00 were required 12/31/24 census of 97 residents 0.31 RNs worked and 1.00 were required 1/01/25 census of 102 residents 0.00 RNs worked and 1.00 were required 1/02/25 census of 98 residents 0.00 RNs worked and 1.00 were required 1/03/25 census of 99 residents 0.00 RNs worked and 1.00 were required 1/04/25 census of 104 residents 0.00 RNs worked and 1.00 were required 1/05/25 census of 105 residents 0.00 RNs	P 5540		

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P 5540	Continued from page 6 worked and 1.00 were required 1/06/25 census of 104 residents 0.43 RNs worked and 1.00 were required 1/07/25 census of 105 residents 0.00 RNs worked and 1.00 were required 1/08/25 census of 105 residents 0.00 RNs worked and 1.00 were required 1/09/25 census of 103 residents 0.00 RNs worked and 1.00 were required 1/10/25 census of 105 residents 0.00 RNs worked and 1.00 were required 1/11/25 census of 107 residents 0.00 RNs worked and 1.00 were required Review of facility nursing staffing documents for the time period from 12/30/24, through 1/12/25, revealed the following RN staffing shortages for the overnight shift where the RN ratios were not met: 12/30/24 census of 99 residents 0.00 RNs worked and 1.00 were required 12/31/24 census of 97 residents 0.00 RNs worked and 1.00 were required	P 5540		

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P 5540	Continued from page 7 1/01/25 census of 102 residents worked and 1.00 were required 0.00 RNs 1/02/25 census of 98 residents worked and 1.00 were required 0.00 RNs 1/04/25 census of 104 residents worked and 1.00 were required 0.00 RNs 1/05/25 census of 105 residents worked and 1.00 were required 0.00 RNs 1/06/25 census of 104 residents worked and 1.00 were required 0.00 RNs 1/07/25 census of 105 residents worked and 1.00 were required 0.00 RNs 1/08/25 census of 105 residents worked and 1.00 were required 0.00 RNs 1/09/25 census of 103 residents worked and 1.00 were required 0.00 RNs 1/10/25 census of 105 residents worked and 1.00 were required 0.00 RNs 1/11/25 census of 107 residents worked and 1.00 were required 0.00 RNs 1/12/25 census of 109 residents worked and 1.00 were required 0.00 RNs	P 5540		

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P 5540	Continued from page 8 During a telephone interview on 1/15/25, at 3:43 p.m. the Nursing Home Administrator confirmed the facility did not meet the minimum RN ratio for the above days and shifts.	P 5540			



Certified End Page

FAIRVIEW MANOR

STATE LICENSE NUMBER: 320802

SURVEY EXIT DATE: 01/15/2025

I Certify This Document to be a True and Correct Statement of Deficiencies and Approved Facility Plan of Correction for the Above-Identified Facility Survey


Jeanne Parisi
Deputy Secretary for Quality Assurance


Debra L. Bogen, MD, FAAP
Secretary of Health



**Pennsylvania
Department of Health**

THIS IS A CERTIFICATION PAGE

PLEASE DO NOT DETACH

THIS PAGE IS NOW PART OF THIS SURVEY