



Pennsylvania Department of Health

STATEMENT OF DEFICIENCIES AND PLAN OF CORRECTION (POC)	(X1) PROVIDER/SUPPLIER/CLIA IDENTIFICATION NUMBER:  <b>395645</b>	(X2) MULTIPLE CONSTRUCTION: A. BLDG: <u>00</u> B. WING: _____	(X3) DATE SURVEY COMPLETED:  <b>01/08/2025</b>
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NAME OF PROVIDER OR SUPPLIER: <b>EDINBORO MANOR</b>  STATE LICENSE NUMBER: <b>053002</b>	STREET ADDRESS, CITY, STATE, ZIP CODE: <b>419 WATERFORD STREET EDINBORO, PA 16412</b>
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P 5520		P 5520		

LABORATORY DIRECTOR'S OR PROVIDER/SUPPLIER REPRESENTATIVE'S SIGNATURE	TITLE:	(X6) DATE:

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P 5520	Continued from page 1  Nursing services.  (3) Effective July 1, 2024, a minimum of 1 nurse aide per 10 residents during the day, 1 nurse aide per 11 residents during the evening, and 1 nurse aide per 15 residents overnight.  This REGULATION is not met as evidenced by:	P 5520	The Administrator and/or designee will provide education to the staffing coordinator, administrative nurses, and charge nurses on the state required minimum staffing ratios regarding nursing assistants.  The Administrator and/or designee will review staffing sheets 4 times a week for 2 weeks, 3x weekly for 4 weeks to ensure that the state required minimum staffing ratios for nursing assistants are met per regulation. All audits will be reviewed through the Quality assurance/performance improvement process.  Administrator/ designee to utilize recruitment platform and Indeed for job applicants, attend job fairs as able, corporate talent acquisition specialist, employee referral bonus program and tuition reimbursement for recruitment efforts. Charge Nurses will be provided employee contact listings and will be responsible for calling staff when ratios are projected to be unmet.	Completion Date: <b>02/14/2025</b> Status: <b>APPROVED</b> Date: <b>01/16/2025</b>

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P 5520	Continued from page 2	P 5520	They will be able to offer our hourly call-in pay to help with incentive shift pick-ups. Call offs are to be addressed by these charge nurses to ensure staffing requirements are met.		

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P 5520	Continued from page 3  Based on review of facility nursing staffing documents and staff interview, it was determined that the facility failed to meet the minimum Nurse Aide (NA) ratios of one NA per 15 residents on the overnight shift for one of seven days reviewed (1/01/25)  Findings include:  Review of facility nursing staffing documents for the time period from 12/31/24, through 1/06/25, revealed the following NA staffing shortage for the overnight shift where the NA ratios were not met:  1/01/25      census of 113 residents      6.50 NAs worked and 7.53 were required  During a telephone interview on 1/08/25, at 4:00 p.m. the Nursing Home Administrator confirmed that the facility did not meet the minimum NA ratios for the above day and shift.	P 5520		

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P 5530		P 5530		

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P 5530	Continued from page 5  Nursing services.  (4) Effective July 1, 2023, a minimum of 1 LPN per 25 residents during the day, 1 LPN per 30 residents during the evening, and 1 LPN per 40 residents overnight.  This REGULATION is not met as evidenced by:	P 5530	The Administrator and/or designee will provide education to the staffing coordinator, charge nurses, and administrative nurses on the state required minimum staffing ratios for licensed practical nurse requirements.  The Administrator and/or designee will review staffing sheets 4 times a week for 2 weeks, 3x weekly for 4 weeks to ensure that the state required minimum staffing ratios for licensed practical nurses are met per regulation. All audits will be reviewed through the Quality assurance/performance improvement process.  The Administrator and/or designee will utilize recruitment platform and Indeed for job applicants, attend job fairs as able, corporate talent acquisition specialist, employee referral bonus program and tuition reimbursement for recruitment efforts. Charge Nurses will be provided with employee contact listings and will be responsible for	Completion Date: <b>02/14/2025</b> Status: <b>APPROVED</b> Date: <b>01/16/2025</b>

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P 5530	Continued from page 6	P 5530	calling staff when ratios are projecting to be unmet. They will be able to offer our hourly call-in pay to help with incentive shift pick-ups. Call offs are to be addressed by these charge nurses to ensure that the staffing requirements are met.		

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P 5530	Continued from page 7  Based on review of facility nursing staffing documents and staff interview, it was determined that the facility failed to ensure a minimum of one Licensed Practical Nurse (LPN) per 25 residents on the day shift for two of seven days (1/02/25 and 1/05/25): and a minimum of one LPN per 30 residents on the evening shift for two of seven days (1/03/25 and 1/06/25); and a minimum of one LPN per 40 residents on overnight shift for three of seven days reviewed (12/31/24, 1/02/25, 1/03/25).  Findings include:  Review of facility nursing staffing documents for the time period from 12/31/24, through 1/06/25, revealed the following LPN staffing shortages for the day shift where the LPN ratios were not met:  1/02/25      census of 113 residents      4.06 LPNs worked and 4.52 were required 1/05/25      census of 116 residents      4.25 LPNs worked and 4.64 were required	P 5530		

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P 5530	Continued from page 8  Review of facility nursing staffing documents for the time period from 12/31/24, through 1/06/25, revealed the following LPN staffing shortages for the evening shift where the LPN ratios were not met:  1/03/25 census of 113 residents 3.59 LPNs worked and 3.77 were required 1/06/25 census of 117 residents 3.43 LPNs worked and 3.90 were required  Review of facility nursing staffing documents for the time period from 12/31/24, through 1/06/25, revealed the following LPN staffing shortages for the overnight shift where the LPN ratios were not met:  12/31/24 census of 110 residents 2.13 LPNs worked and 2.75 were required 1/02/25 census of 113 residents 2.49 LPNs worked and 2.83 were required 1/03/25 census of 113 residents 2.51 LPNs	P 5530		

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P 5530	Continued from page 9  worked and 2.83 were required  During a telephone interview on 1/08/25, at 4:00 p.m. the Nursing Home Administrator confirmed that the facility did not meet the minimum LPN ratios for the above days and shifts.	P 5530		
P 5640		P 5640		

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P 5640	Continued from page 10  Nursing services.  (2) Effective July 1, 2024, the total number of hours of general nursing care provided in each 24-hour period shall, when totaled for the entire facility, be a minimum of 3.2 hours of direct resident care for each resident.  This REGULATION is not met as evidenced by:	P 5640	The Administrator and/or designee will provide education to the staffing coordinator, charge nurses, and administrative nurses on the state required minimum staffing of 3.2 hours of direct care per patient day requirements. A new staffing meeting will be conducted after the morning clinical meeting to review deployment sheets and the PA DOH staffing excel sheet. The current day and upcoming days will be reviewed at each meeting to ensure that the facility meets the required PPD at the projected census level. The Administrator will keep the admission team updated and informed. Attendees will be the Administrator, Scheduler, and Nursing Administration.  The Administrator and/or designee will review staffing 4 times a week for 2 weeks, 3x weekly for 4 weeks to ensure that the state required minimum staffing minimum PPD requirement of 3.2. All audits will be reviewed through the Quality assurance/performance improvement	Completion Date: <b>02/14/2025</b> Status: <b>APPROVED</b> Date: <b>01/17/2025</b>

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P 5640	Continued from page 11	P 5640	<p>process.</p> <p>The Administrator and/or designee will utilize recruitment platform and Indeed for job applicants, attend job fairs as able, corporate talent acquisition specialist, employee referral bonus program and tuition reimbursement for recruitment efforts. Charge Nurses will be provided with employee contact listings and will be responsible for calling staff when ratios are projected to be unmet. They will be able to offer our hourly call-in pay to help with incentive shift pick-ups. Call offs are to be addressed by these charge nurses to ensure staffing requirements are met.</p>	

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P 5640	Continued from page 12  Based on review of facility nursing staffing documents and staff interview, it was determined that the facility failed to meet the 3.2 minimum number of general nursing care hours for each 24 hour period for one of seven days reviewed (1/05/25)  Findings include:  Review of facility nursing staffing documents for the time period from 12/31/24, through 1/06/25, revealed the following general nursing care hours was below the minimum 3.2 per patient day (PPD) on the following days:  1/05/25 3.17 PPD  During a telephone interview on 1/05/25, at 4:00 p.m. the Nursing Home Administrator confirmed the facility did not meet the 3.2 PPD minimum direct nursing care hours on the above date.	P 5640		



# Certified End Page

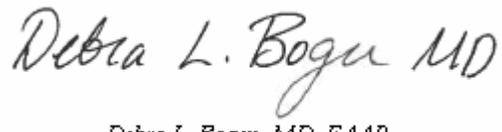
**EDINBORO MANOR**

**STATE LICENSE NUMBER: 053002**

**SURVEY EXIT DATE: 01/08/2025**

**I Certify This Document to be a True and Correct Statement of Deficiencies and Approved Facility Plan of Correction for the Above-Identified Facility Survey**

  
Jeanne Parisi  
Deputy Secretary for Quality Assurance

  
Debra L. Bogen, MD, FAAP  
Secretary of Health



**Pennsylvania  
Department of Health**

THIS IS A CERTIFICATION PAGE

**PLEASE DO NOT DETACH**

THIS PAGE IS NOW PART OF THIS SURVEY